



FEDERATION OF COAL INDUSTRY RETIRED EMPLOYEES ASSOCIATION

Registered Under Societies Act, 1950

Registration No. : MAH-91/14(NGP)
(Jurisdiction : All Over India)

KNOW YOUR FEDERATION --KYF

&

ACTIVITIES IN BRIEF

Presented on 14th Oct 2017 at Delhi

The necessity of formation of the Federation arose to consolidate and concretise the efforts put in separately by the Associations of the retired employees functioning in different regions. It was late K.C. Vijh., Ex CMD, W.C.L. who proposed to go for a united front and then were supported by many.

Regional Associations met at Delhi some time in 2011-12 and resolved to form a Federation. The local Association at Delhi namely "Coal India Superannuated Officers Association" was entrusted to get the Federation registered. Necessary fund was also contributed by Regional Associations. Sri K.N. Srivastava tried his level best but the Federation could not be registered. Fortunately Sri O.P. Miglani, Ex Director (Personnel) W.C.L. took the responsibility and he could get the Federation registered both under the Societies Registration Act, 1950 and the Bombay Public Trust Act, 1950. The Federation has an "ALL INDIA BASE". The following information may be noted by the members.

(1) General Information:

(a) Name of the Federation:

"Federation of Coal Industry Retired Employees Association".

(b) Registered Office:

Shakuntala villa,

Plot No. 185, Nari Ring Road, Jaripatka, Nagpur, 440014

President	Vice President	General Secretary	Treasurer
J. N. Singh	M. L. Bhasin	O. P. Miglani	S.K. Jagannia
M : 09431129355, 07250844888	Mobile : 09422112542	Mob: 09921048885, 03270044855	Mob: 9422300221
E-mail : jnsingh15@yahoo.com	E-mail : mlbhasin@gmail.com	E-mail : om.miglani@yahoo.co.in	E-mail : s-jagannia@yahoo.co.in

Regd. Off. : 'Shakuntala Villa', Plot No. 185, Nari Ring Road, Jaripatka, Nagpur-440 014

Communication Add : 104, Umashanti Apartments, Kanke Road, Ranchi, Jharkhand-834 008

(c) Registration of Federation:

The Federation is registered under the following statutes:

- (i) The Societies Registration Act, 1860
Ref 037723 Registration No. 91/14 (Nag) Dated – 11.02.2014
- (ii) The Bombay Public Trust Act, 1950
Registration No. 73207 Dated – 12.04.2014

(d) Affiliates of the Federation:

- (i) Coal Mines Retired Executives Association, Ranchi
- (ii) Coal India Retired Officer Welfare Association, Nagpur.
- (iii) Coal Mines Pensioners' Association, Secundrabad (Telengna)
- (iv) Coal Pensioners' Association, Dhanbad.
- (v) Coal India Sevanibrit Karmchari Sangh Samity, Chhindwara (MP.)
- (vi) Coal India Pensioners' Association, Bilaspur.
- (vii) Retired Officers & Workers Welfare Association Eastern Coalfields Ltd, Sripur Bazar, (Dist. Burdwan)
- (viii) Coal India Pensioners' Samaj, Hazaribagh.
- (ix) Welfare Association of Retired Officers of Coal India Gopapur, Asansol.
- (x) Singareni Retired Officers Welfare Association, Saidabad (Telengna).
- (xi) Regional Association in Assam and Kolkata are to be included.

(e) Executive Committee:

- (i) **President** - J.N.Singh,
Mob – 09431129355 / 07250844888
Email – jnsingh15@yahoo.com
- (ii) **Vice President** - M.L. Bhasin
Mob.- 09422112542
Email : mlbhasin@msil.com

(iii) **General Secretary - O.P. Miglani**
Mob. – 09921048886 / 08275044855
Email-om_miglani@yahoo.co.in

(iv) **Treasurer S.K. Jagnania**
Mob.- 9422300221
Email- s_jagnania@yahoo.co.in

(In place of K.P. Waghela after his death)

(v) The President/Secretary of the various regional Associations are the members of the Executive Committee with designation of "Vice President".

(vi) Delhi Representatives (a) R.B. Upadhyay
(b) B. K. Arora

New Executive Committee will be elected after judgment of court

2. OBJECTIVE

The objective of the Federation is very wide and covers, in addition to welfare of the retired employees, providing consultancy services, undertaking Social Service, improving ecology and many more. However, the Federation has Concentrated mainly on "Enhancement of Pension and Streamlining the methodology for timely revision" and "Post Retirement Medicare".

The details have been provided by the President and General Secretary of the Federation during deliberation at various occasions at different places.

3. THE FIRST MEETING OF THE EXECUTIVE COMMITTEE:

The first meeting of the Executive Committee was held at Nagpur at "Advisory Services S-2 Manindra Sanarti, 8 Chitley Marg, on 11th May 2014. The following major decision were taken :

(a) To move to the Supreme Court for enhancement of Pension and related matter.

- (b) Resolution authorizing Sri J.N. Singh to Swear Affidavit on behalf of the Federation to be filled in the Court of law in consultation with Sri O.P. Miglani, General Secretary.
- (c) Contribution to be collected for pursuing the matter in Court of Law.
- (d) To open a Saving Account at Nagpur in the name of Federation.
[Consequent to above decision Saving Account was opened in the name of :
"Federation of Coal Industry Retired Employees Association"
Bank – "Central Bank of India", Dharampeth, Nagpur.
Branch Code- 1229
Account No. – 3360574961
ISFC Code – CBIN 0281229]

4. MEETING AT DIFFERENT REGIONS:

General Body Meeting at Pathakhera (M.P.), Hyderabad, Kothagudam, Pench (M.P.), Chindwara, Nagpur and Delhi were held. Large number of members attended the meeting. The President /General Secretary and many more spoke on the detail of activities. The General Body in those meetings assured full co-operation.

5. COMPULSION FOR FILING PETITION IN THE COURT:

We were compelled to move to the court. We remained hopeful that our Prayer and Persuasion, both in writing and in person, would result in modification of the Pension Scheme. Special efforts were put in by the "Coal Mines Retired Executives Association, Ranchi". Several letters were written to the Prime Minister. The P.M. addressed a d.o. letter to then Minister of Coal Sri Sriprakash Jayswal at the behest of an M.P. We wrote several letters to the Minister and met him on number of occasions. Writing letters and deliberation with Secretary (Coal), Additional Secretary (Coal), Commissioner, CMPF; Chairman C.I.L and many more did not yield any result. We had a two hour Power-Point Presentation at the Ministry of Coal. The Addl. Secretary (Coal) appreciated our sufferings and sequel to our presentation Chairman C.I.L Sri P.S. Bhattacharyya addressed a letter dated 25th January 2011 to the Secretary (Coal)

emphasizing that the "old retirees in the same scale/grade shall not draw pension lower than 50% of the Pension drawn by the current retirees". Sri N.C. Jha, Officiating Chairman, on our persuasion, also wrote reminders. Thereafter the regime of I.A.S. Officers commenced and they did not take pains to pursue the matter further. We approached M.Ps and Standing Committee of Parliament. The Committee suggested for immediate increase of Pension. However, the Ministry of Coal did not act. We remained only assured from all sides but nothing tangible was done. The retirees continued to get Pension of Rs. 49 per month and many more within Rs 173. Sri S.K. Chowdhary, Ex Chairman continues to draw a Pension of Rs 2344 per month without any revision.

It is to be mentioned that Sri G.C. Mrig Ex C.M.D. B.C.C.L. had very strongly suggested us in a meeting at Nagpur to move to the Court. He had also agreed to bear the cost of litigation. We delayed as we were hopeful for some positive action. However, we continue to repent that we did not take action in right time and wasted at least five – six years.

The detail of the proceedings in the Court of Law at Supreme Court and Delhi High court is provided under a **separate write-up** and may be explained further during meeting.

We are sure that some positive order will come through court.

6. POST RETIREMENT MEDICARE:-

Various Associations, mainly functioning at Ranchi, had taken up the matter very-very effectively with the C.I.L. management. So much so the draft proposal to be put-up before the Board was also drafted by us. The detail may be explained during meeting. It is to be mentioned that an understanding was reached with then Director (P&IR) C.I.L, Sri R. Mohan Das, that the amount of annual reimbursement would be increased to Rs 50,000/- from the existing amount of Rs15,000/-. However, his services were terminated prematurely. Further we have taken up for amelioration in the scheme. All recognised hospitals under the Central Government Health Scheme should also be enrolled by C.I.L. Travelling Allowance

should be admitted to the patient along with one escort, if referred for specialized treatment at distance above 100 km. However, nothing in this regards could be done as the management of C.I.L is in very fluid state.

6. UTILISATION OF EXPERTISE AND EMPERIENCE

We have been suggesting to the Govt. and Management of C.I.L for getting our expertise and experience utilized for all round growth of Coal Industry. However, they are busy in patting their own backs by earning profit through exploitation of Contractor-workers.

7. SAME WORK; SAME WAGE:

We have taken up the matter with the management for paying the same wages for same work and enrolling all the Contractor-Workers as C.M.P.F members. The Supreme Court, in its judgment, has ordered the same and made it a law of the Land. There is a provision of the same under the Contract Labour (Regulation & Abolition) Rules, 1971. However, it has been violated for long. We are stressing on the matter as it would solve, to a great extent, our problem associated with Pension.

WE ARE DETERMINED TO UNDERTAKE ALL PRONGED ACTION WITHOUT ANY BREAK TO ACHIEVE OUR RIGHT TO LIVE WITH DIGNITY.

Presented By :

J.N. Singh

President